

Government of West Bengal  
Labour Department  
I.R. Branch  
N.S. Buildings, 12<sup>th</sup> Floor,  
1, Kiran Sankar Roy Road, Kolkata- 700001

No. 255 - IR/7S-11/2004

Date : 22.03.16

NOTIFICATION

WHEREAS, the Governor thinks fit so to do in the interest of Public Service;

NOW, THEREFORE, in exercise of the power conferred by Sub -Section (2) of Section 4 of the West Bengal Shops & Establishments Act,1963 (West Bengal Act XIII of 1963), the Governor is pleased hereby to exempt, where the said Act applies in the State, all classes of petrol and diesel pumps (filling stations) situated within the areas of the Assembly Constituencies as per the schedule enclosed on the occasion of holding General Election to the Legislative Assembly, West Bengal, 2016.

The filling stations are granted exemptions from the operations of provision of sub-section (2) of Section 6 of the said Act, subject to the condition that any work done beyond eight and a half hours a day or forty eight hours a week shall be regarded as over time work for payment of over time wages under section 13 of the said Act.

By Order of the Governor




Deputy Secretary to the Govt. of W. Bengal

NO. 255/1(12) - IR

Date : 22.03.16

Copy forwarded for information to :-

01. The Labour Commissioner, West Bengal, New Secretariat Buildings.(11<sup>th</sup> Floor),1,K.S.Roy Road,Kol-1
02. The Chief Inspector of Shops & Establishment, W. Bengal, 6, Church Lane, Kol-1.
03. The Home(C&E) Department, Govt. of W. Bengal, 21, N.S. Road, Kol-1.
04. The Home(Poll) Deptt., Govt. of West Bengal, Nabanna, Howrah-711102.
05. The Commerce & Industries Department, Govt. of W.Bengal, 4, Camac Street, Kol-17.
06. The Micro & Small Scales Enterprises and Textiles Deptt., Govt. of W. Bengal, Hemanta Bhaban, Kolkata-700001
07. The Industrial Reconstruction Deptt., Govt. of W. Bengal, Writers' Buildings, Kol-1
08. Deputy Director of Publicity, Information & Cultural Affairs Department, Govt. of W.Bengal Nabanna, Howrah-711102, with request to give immediate publicity of the matter in A.I.R, Doordarshan & leading daily Newspapers
09. The Chief of News Bureau, W.B., Nabanna, Howrah-711102.
10. The Municipal Affairs Deptt., Govt. of W. B.
11. The Home (Police) Department, Government of West Bengal, Nabanna, Howrah-711102.
12. The State Election Commission, 18, Sorojini Naidu Sarani, Kolkata-700017.
13. ....

  
Deputy Secretary to the Govt. of W.Bengal

Government of West Bengal  
Labour Department  
I.R. Branch  
N.S. Buildings, 12<sup>th</sup> Floor,  
1, Kiran Sankar Roy Road, Kolkata- 700001

No: 256 (20) IR/7S-11/2004

Dated, Kolkata, the 22nd March, 2016

From: The Deputy Secretary to the Government of West Bengal

To :

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(All Chamber of Commerce & Employees Association)

**Sub: General Election to the West Bengal Legislative Assembly to be held on 04.04.16 (Mon), 11.04.16 (Mon), 17.04.16 (Sun), 21.04.16 (Thu), 25.04.16 (Mon), 30.04.16 (Sat) and on 05.05.16 (Thu)**

Sir,

I am directed to state that, the aforesaid seven dates have been fixed for polling in different Assembly Constituency in different districts as shown in the Annexure attached herewith in connection with the General Election to the West Bengal Legislative Assembly.

It has been made obligatory under the Representation of People Act, 1951 on the part of the employers of any business, trade, industrial undertakings or any other establishments of the areas under the Assembly Segments to grant paid holiday on the day of Poll to their workmen who are entitled to cast their vote in the election.

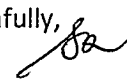
Section 135B of the Representation of People Act, 1951 reads as follows:-

**"135B Grant of paid holiday to employees on the day of poll"**

- i) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote an election to the House of people or the Legislative Assembly of a State, shall on the day of Poll, be granted a holiday.
- ii) No deduction or amendment of the wages of any such person shall be made on account of a holiday having been granted in accordance with Sub-section (1) and if such person is employed on the basis that he would not ordinarily receive wages for such day, he shall none-the-less be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.
- iii) If an employer contravenes the provisions of sub- Section (1) or Sub-Section (2) then such employer shall be punishable with fine, which may extend to five hundred rupees.
- iv) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he "is engaged".

The Government, therefore, request you to advise your constituent members, in whose units Monday, Thursday, Saturday, Sunday are working days, to abide by section 135B of the Representation of People Act, 1951 and grant a **paid holiday** on the aforesaid days to all categories of their workers and employees to enable them to exercise their right of franchise in the aforesaid election.


Yours faithfully,

  
Deputy Secretary to the Govt. of W.B.

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01. The Labour Commissioner, West Bengal, New Secretariat Buildings, (11<sup>th</sup> Floor), 1, K.S. Roy Road, Kol-1
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03. The Home (C&E) Department, Govt. of W. Bengal, 21, N. S. Road, Kolkata-700001.
04. The Home (Poll) Deptt., Govt. of West Bengal, Nabanna, Howrah-711102.
05. The Commerce & Industries Department, Govt. of W. Bengal, 4, Camac Street, Kolkata-700017
06. The Micro & Small Scales Enterprises and Textiles Deptt., Govt. of W. Bengal, Hemanta Bhaban, B.B.D. Bag East, Kolkata- 700001.
07. The Industrial, Reconstruction Deptt., Govt. of W. Bengal, Writers' Buildings, Kol-1
08. The Home (Police) Department, Government of West Bengal, Nabanna, Howrah-711102.
09. Chief of the News Bureau, West Bengal, Nabanna, Howrah-711102.
10. The Deputy Director of Publicity, Information & Cultural Affairs Deptt, Govt. of W. Bengal, Nabanna, Howrah-711102. with a request to give immediate publicity of the matter through A.I.R, Doordarshan and leading daily Newspapers.
11. The State Election Commission, 18, Sarojini Naidu Sarani (Rawdon Street), Kolkata- 17.
12. The Panchayat & Rural Development Department, Govt. of W.B.
13. The Municipal Affairs Deptt., Govt. of W. B.
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Deputy Secretary to the Govt. of W.B.

Schedule for holding General Election to the Legislative Assembly of West Bengal.

Poll Event	1st Phase		2nd Phase (56ACs)	3rd Phase (62Acs)	4th Phase (49Acs)	5th Phase (53 Acs)	6th Phase (25 Acs)
	1(a) (18ACs)	1(b) (31ACs)					
Date of Poll	04.04.2016 (MON)	11.04.2016 (MON)	17.04.2016 (SUN)	21.04.2016 (THU)	25.04.2016 (MON)	30.04.2016 (SAT)	05.05.2016 (THU)

WEST BENGAL GENERAL ELECTION- 2016  
ASSEMBLY CONSTITUENCIES

Phase - 1(a) (18 Assembly Constituencies)

220. NAYAGRAM (ST)
221. GOPIBALLAVPUR
222. JHARGRAM
234. SALBONI
236. MEDINIPUR
237. BINPUR (ST)
238. BANDWAN (ST)
239. BALARAMPUR
240. BAGHMUNDI
241. JOYPUR
242. PURULIA
243. MANBAZAR (ST)
244. KASHIPUR
245. PARA (SC)
246. RAGHUNATHPUR (SC)
249. RANIBANDH (ST)
250. RAIPUR (ST)
251. TALDANGRA

Phase - 1(b) (31 Assembly Constituencies)

- |                       |                       |
|-----------------------|-----------------------|
| 219. DANTAN           | 275. PANDABESWAR      |
| 223. KESHIARY (ST)    | 276. DURGAPUR PURBA   |
| 224. KHARAGPUR SADAR  | 277. DURGAPUR PASCHIM |
| 225. NARAYANGARH      | 278. RANIGANJ         |
| 226. SABANG           | 279. JAMURIA          |
| 227. PINGLA           | 280. ASANSOL DAKSHIN  |
| 228. KHARAGPUR        | 281. ASANSOL UTTAR    |
| 229. DEBRA            | 282. KULTI            |
| 230. DASPUR           | 283. BARABANI         |
| 231. GHATAL (SC)      |                       |
| 232. CHANDRAKONA (SC) |                       |
| 233. GARBETA          |                       |
| 235. KESHPUR (SC)     |                       |
| 247. SALTORA (SC)     |                       |
| 248. CHHATNA          |                       |
| 252. BANKURA          |                       |
| 253. BARJORA          |                       |
| 254. ONDA             |                       |
| 255. BISWANUPUR       |                       |
| 256. KATIHIPUR (SC)   |                       |
| 257. INDUS (SC)       |                       |
| 258. SONAMUKHI (SC)   |                       |

Phase - 2 (56 Assembly Constituencies)

10. KUMARGRAM (ST)
11. KALCHINI (ST)
12. ALIPURDUARS
13. FALAKATA (SC)
14. MADARIHAT (ST)
15. DHUPGURI (SC)
16. MAYNAGURI (SC)
17. JALPAIGURI (SC)
18. RAJGANJ (SC)
19. DABGRAM-FULBARI
20. MAL (ST)
21. NAGRAKATA (ST)
22. KALIMPONG
23. DARJEELING
24. KURSEONG
25. MATIGARA-NAXALBARI (SC)
26. SILIGURI
27. PHANSIDEWA (ST)
28. CHOPRA
29. ISLAMPUR
30. GOALPOKHAR
31. CHAKULIA
32. KARANDIGHI
33. HEMTABAD (SC)
34. KALIAGANJ (SC)
35. RAIGANJ
36. ITAHAR
37. KUSHMAN (SC)
38. KUMARGANJ
39. BALURGHAT
40. TAPAN (ST)
41. GANGARAMPUR (SC)
42. HARIRAMPUR
43. HABIBPUR (ST)
44. GAZOLE (SC)
45. CHANCHAL
46. HARISHCHANDRAPUR
47. MALATIPUR
48. RATUA
49. MANIKCHAK
50. MALDAHA (SC)
51. ENGLISH BAZAR
52. MOTHABARI
53. SIAPUR
54. BAISNABNAGAR
284. DUBRAJPUR (SC)
285. SURI
286. BOLPUR
287. NANOOR (SC)
288. LABPUR
289. SAINTHIA (SC)
290. MAYURESWAR
291. RAMPURHAT
292. HANSAN
293. NALHATI
294. MURARAI

Phase - 3 (62 Assembly Constituencies)

- |                               |                              |
|-------------------------------|------------------------------|
| 55. FARAKKA                   | 260. BARDHAMAN DAKSHIN       |
| 56. SAMSERGANJ                | 261. RAINA (SC)              |
| 57. SUTI                      | 262. JAMALPUR (SC)           |
| 58. JANGIPUR                  | 263. MONTESWAR               |
| 59. RAGHUNATHGANJ             | 264. KALNA (SC)              |
| 60. SAGARDIGHI                | 265. MEMARI                  |
| 61. LALGOLA                   | 266. BARDHAMAN UTTAR<br>(SC) |
| 62. BHAGAWANGOLA              | 267. BHATAR                  |
| 63. RANINAGAR                 | 268. PURBASTHALI DAKSHIN     |
| 64. MURSHIDABAD               | 269. PURBASTHALI UTTAR       |
| 65. NABAGRAM (SC)             | 270. KATWA                   |
| 66. KHARGRAM (SC)             | 271. KETUGRAM                |
| 67. BURWAN (SC)               | 272. MANGALKOT               |
| 68. KANDI                     | 273. AUSGRAM (SC)            |
| 69. BHARATPUR                 | 274. GALSI (SC)              |
| 70. REJINAGAR                 |                              |
| 71. BELDANGA                  |                              |
| 72. BAHARAMPUR                |                              |
| 73. HARIHARPARA               |                              |
| 74. NOWDA                     |                              |
| 75. DOMKAL                    |                              |
| 76. JALANGI                   |                              |
| 77. KARIMPUR                  |                              |
| 78. TEHATTA                   |                              |
| 79. PALASHIPARA               |                              |
| 80. KALIGANJ                  |                              |
| 81. NAKASHIPARA               |                              |
| 82. CHAPRA                    |                              |
| 83. KRISHNANAGAR UTTAR        |                              |
| 84. NABADWIP                  |                              |
| 85. KRISHNANAGAR DAKSHIN      |                              |
| 86. SANTIPUR                  |                              |
| 87. RANAGHAT UTTAR PASCHIM    |                              |
| 88. KRISHNAGANJ (SC)          |                              |
| 89. RANAGHAT UTTAR PURBA (SC) |                              |
| 90. RANAGHAT DAKSHIN (SC)     |                              |
| 91. CHAKDAHA                  |                              |
| 92. KALYANI (SC)              |                              |
| 93. HARINGHATA (SC)           |                              |
| 162. CHOWRANGEE               |                              |
| 163. ENTALLY                  |                              |
| 164. BELEGHATA                |                              |
| 165. JORASUKO                 |                              |
| 166. SHYAMPUKUR               |                              |
| 167. MANIKTALA                |                              |
| 168. KASHIPUR-BELGACHHIA      |                              |
| 259. KHANDAGHOSH (SC)         |                              |

Phase - 4 (49 Assembly Constituencies)

94. BAGDA (SC)
95. BANGAON UTTAR (SC)
96. BANGAON DAKSHIN (SC)
97. GAIGHATA (SC)
98. SWARUPNAGAR (SC)
99. BADURIA
100. HABRA
101. ASHOKNAGAR
102. AMDANGA
103. BIJPUR
104. NAIHATI
105. BHATPARA
106. JAGATDAL
107. NOAPARA
108. BARRACKPUR
109. KHARDAHA
110. DUM DUM UTTAR
111. PANIHATI
112. KAMARHATI
113. BARANAGAR
114. DUM DUM
115. RAJARHAT NEW TOWN
116. BIDHANNAGAR
117. RAJARHAT GOPALPUR
118. MADHYAMGRAM
119. BARASAT
120. DEGANGA
121. HAROA
122. MINAKHAN (SC)
123. SANDESHKHALI (ST)
124. BASIRHAT DAKSHIN
125. BASIRHAT UTTAR
126. HINGALGANJ (SC)
169. BALLY
170. HOWRAH UTTAR
171. HOWRAH MADHYA
172. SHIBPUR
173. HOWRAH DAKSHIN
174. SANKRAIL (SC)
175. PANCHLA
176. ULUBERIA PURBA
177. ULUBERIA UTTAR (SC)
178. ULUBERIA DAKSHIN
179. SHYAMPIUR
180. BAGNAN
181. AMTA
182. UDAYNARAYANPUR
183. JAGATBALLAVPUR
184. DOMJUR



Phase - 5 (53 Assembly Constituencies)

- |                           |                   |
|---------------------------|-------------------|
| 127. GOSABA (SC)          | 199. PURSURAH     |
| 128. BASANTI (SC)         | 200. ARAMBAG (SC) |
| 129. KULTALI (SC)         | 201. GOGHAT (SC)  |
| 130. PATHARPRATIMA        | 202. KHANAKUL     |
| 131. KAKDWIP              |                   |
| 132. SAGAR                |                   |
| 133. KULPI                |                   |
| 134. RAIDIGHI             |                   |
| 135. MANDIRBAZAR (SC)     |                   |
| 136. JAYNAGAR (SC)        |                   |
| 137. BARUIPUR PURBA (SC)  |                   |
| 138. CANNING PASCHIM (SC) |                   |
| 139. CANNING PURBA        |                   |
| 140. BARUIPUR PASCHIM     |                   |
| 141. MAGRAHAT PURBA (SC)  |                   |
| 142. MAGRAHAT PASCHIM     |                   |
| 143. DIAMOND HARBOUR      |                   |
| 144. FALTA                |                   |
| 145. SATGACHHIA           |                   |
| 146. BISHNUPUR (SC)       |                   |
| 147. SONARPUR DAKSHIN     |                   |
| 148. BHANGAR              |                   |
| 149. KASBA                |                   |
| 150. JADAVPUR             |                   |
| 151. SONARPUR UTTAR       |                   |
| 152. TOLLYGANJ            |                   |
| 153. BEHALA PURBA         |                   |
| 154. BEHALA PASCHIM       |                   |
| 155. MAHESHTALA           |                   |
| 156. BUDGE BUDGE          |                   |
| 157. METIABURUZ           |                   |
| 158. KOLKATA PORT         |                   |
| 159. BHABANIPUR           |                   |
| 160. RASHBEHARI           |                   |
| 161. BALLYGUNGE           |                   |
| 185. UTTARPARA            |                   |
| 186. SREERAMPUR           |                   |
| 187. CHAMPDANI            |                   |
| 188. SINGUR               |                   |
| 189. CHANDANNAGAR         |                   |
| 190. CHUNCHURA            |                   |
| 191. BALAGARH (SC)        |                   |
| 192. PANDUA               |                   |
| 193. SAPTAGRAM            |                   |
| 194. CHANDITALA           |                   |
| 195. JANGIPARA            |                   |
| 196. HARIPAL              |                   |
| 197. DHANEKHALI (SC)      |                   |
| 198. TARAKESWAR           |                   |

Phase - 6 (25 Assembly Constituencies)

01. MEKLIJANJ (SC)
02. MATHABHANGA (SC)
03. COOCHBEHAR UTTAR (SC)
04. COOCHBEHAR DAKSHIN
05. SITALKUCHI (SC)
06. SITAI (SC)
07. DINHATA
08. NATABARI
09. TUFANGANJ
203. TAMLUK
204. PANSKURA PURBA
205. PANSKURA PASCHIM
206. MOYNA
207. NANDAKUMAR
208. MAHISADAL
209. HALDIA (SC)
210. NANDIGRAM
211. CHANDIPUR
212. PATASHPUR
213. KANTHI UTTAR
214. BHAGABANPUR
215. KHEJURI (SC)
216. KANTHI DAKSHIN
217. RAMNAGAR
218. EGRA